



## **Gorey Tennis Club**

Esmond Street, Gorey, Co. Wexford  
Y25 F890

<https://goreytennisclub.ie/>  
goreytennisclub1@gmail.com

### **Sexual Abuse/ Harassment Policy**

Gorey Tennis Club prohibits and does not tolerate sexual abuse/ harassment in the Club. The Club provides procedures for Coaches, Volunteers, victims of sexual abuse, or others to report sexual abuse/harassment and disciplinary penalties for those who commit such acts. No Coach, Volunteer, Club Member, no matter his or her title has the authority to commit or allow sexual abuse/ harassment.

The Club has a zero tolerance policy for any sexual abuse/harassment committed by any Coach, Volunteer, member or third party. Upon completion of the investigation, disciplinary action up to and including termination of membership and criminal prosecution may ensue.

*Sexual abuse* is inappropriate sexual contact of a criminal nature or interaction for gratification of the adult who is a caregiver and responsible for the child's care. Sexual abuse includes sexual molestation, sexual assault, sexual exploitation, or sexual injury, but does not include sexual harassment. *Sexual harassment* is defined as comment or conduct directed towards an individual that is offensive, degrading and threatening. Any incidents of sexual abuse/ harassment reasonably believed to have occurred will be reportable to appropriate law enforcement agencies or regulatory agencies.

#### **Investigation and Follow Up:-**

The Club will take all allegations of sexual abuse/ harassment seriously and will promptly contact the relevant authorities. The Club will co-operate fully with any investigation conducted by law enforcement or other regulatory agencies.

Signed \_\_\_\_\_

E Cullen President

Date: 23/06/2023

Review Date: AGM 2024

Signed \_\_\_\_\_

O Murray Chairperson